

WAUKEGAN PARK DISTRICT

Full-time Employee Benefits



- Comprehensive health insurance package available with generous employer contribution:
 - Medical
 - Dental
 - Vision



- Illinois Municipal Retirement Fund (IMRF)
- 457(b) retirement plan
- Retirement healthcare funding plan



- Starting first day of employment:
 - Ten (10) vacation days*
 - Four (4) floating holidays
 - Three (3) days personal time
 - Additional annual PTO benefits:
 - Twelve (12) paid holidays
 - Twelve (12) sick days*
- *Will increase with years of service



- Life insurance
- Flexible spending account
- Commuter/Transit benefit program
- AFLAC
- LegalShield/IDShield
- Employee assistance program
- Wellness program
- Cell phone reimbursement program



- Paid development training
- Tuition and educational materials reimbursement
- Student loan reimbursement program



- Available to employee, spouse and dependent children under 25 years of age:
 - Complimentary fitness membership
 - Complimentary admission to swimming pool



- Available to employee, spouse and dependent children under 25 years of age:
 - Discounted or complimentary golf
 - Discounted programs/classes (dependent on availability)
 - Facilities rental fees waived

Part-time Employee Benefits



- Available to employee:
 - Complimentary fitness membership
 - Complimentary admission to swimming pool



- Available to employee:
 - Discounted or complimentary golf
 - Discounted programs/classes (dependent on availability)
 - Facilities rental fees waived

Seasonal Employee Benefits



- Available to employee:
 - Complimentary fitness membership
 - Complimentary admission to swimming pool



- Available to employee:
 - Discounted or complimentary golf
 - Discounted programs/classes (dependent on availability)
 - Facilities rental fees waived